

BLDP Approaches

BLDP in its capacity as a stakeholder has taken several approaches to Glenealy since January 2021 to support their commitments toward sustainability:

1. Glenealy has been requested to be more transparent and proactive in their sustainability initiatives by the following:
 - a) Make their NDPE policy and initiatives publicly available
 - b) Socialize their NDPE Policy to it's own operation and suppliers
 - c) Establish grievance procedures in order to document, record and resolve grievances related to Glenealy.

2. BLDP as a stakeholder will:
 - a) Continuously update, follow-up and engage with Glenealy on any related grievances raised by stakeholders.
 - b) Request Glenealy to provide mill traceability information related to our supply chain on quarterly basis.
 - c) Monitor our supply chain related to Glenealy to ensure that it is in compliance with our sustainable palm oil policy.

BLDP continuous engagement

BLDP understands that the commitment towards sustainability is a long journey. Therefore, we will continuously monitor Glenealy's progress and engage with them when necessary to ensure stakeholders concerns and grievances are addressed accordingly.

Glenealy's contribution to sustainability

Glenealy in response has shown their effort and cooperation by reported their progress in sustainability initiatives as follows:

1. Established No Deforestation, No Peat, No Exploitation Policy on 10 April 2020.

Link to the document: [Glnealy-Plantations-NDPE-Policy.pdf \(glenealyplantations.com.my\)](https://glenealyplantations.com.my/Glnealy-Plantations-NDPE-Policy.pdf)

2. Committed to moratorium on new land development on 15 April 2020.

Link to the document: [Glnealy-Plantations-Moratorium-on-New-Land-Development.pdf \(glenealyplantations.com.my\)](https://glenealyplantations.com.my/Glnealy-Plantations-Moratorium-on-New-Land-Development.pdf)

3. Declaration on the commitment to NDPE on 20 April 2020.

Link to the document: [GPSB NDPE SELF DECLARATION STATEMENT DOCUMENT-signed \(1\)-4 \(glenealyplantations.com.my\)](https://glenealyplantations.com.my/GPSB%20NDPE%20SELF%20DECLARATION%20STATEMENT%20DOCUMENT-signed%20(1)-4.pdf)

4. Developed NDPE commitment implementation plan on 30 April 2020.

Link to the document: [Glnealy-Plantations-NDPE-Policy-Implementation-Plan.pdf \(glenealyplantations.com.my\)](https://glenealyplantations.com.my/Glnealy-Plantations-NDPE-Policy-Implementation-Plan.pdf)

5. Reported their sustainability efforts for the year 2020.

Link to the document: [GLE.PLA.26 July\(single\).pdf \(glenealyplantations.com.my\)](https://glenealyplantations.com.my/GLE.PLA.26%20July(single).pdf)

6. Established website for effective communication with stakeholder.

Link to the document: <http://glenealyplantations.com.my/>

7. Conducted High Carbon Stock (HCS) assessment and develop recovery plan in May 2021.

Link to the document: [Glnealy-Plantations-High-Carbon-Stock-\(HCS\)-Recovery-Plan.pdf \(glenealyplantations.com.my\)](https://glenealyplantations.com.my/Glnealy-Plantations-High-Carbon-Stock-(HCS)-Recovery-Plan.pdf)